FUTURE NORTHANTS

Programme Update

North Joint Committee – 16th January 2020

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- **Programme set up and Discovery phase**
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  - Change Champions network
  - Outputs from Discovery phase

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  - Benefits realisation
  - Financial modelling tool
  - Engine Room

- **Comms and Engagement**

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Set-up and Discovery phase

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Recruitment

- Majority recruited internally from all 8 councils
- Enabler lead roles recruited to, all internally
- Work bases set up across the councils
- Future Northants Wi-Fi enabled in each council

Change Champions recruitment

CBC	10
DDC	19
ENC	16
KBC	41
NBC	16
NCC	82
SNC	22
WBC	19

225 and growing!

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Outputs from Discovery phase

Discovery	Design	Delivery Planning	Implementation	Stabilisation

Headline task	Status
Baseline data capture and validation	Complete
Initial service mapping and validation	Complete
Disaggregation and Aggregation	Baseline Complete. Development of principles In flight
Initial programme start up meetings and relationship building with services and service leads	Complete across all programmes
Capturing initial or existing ideas and projects	Covered in kick off workshops
Confirming Programme Board, terms of reference and reporting (highlight reports)	Complete across all programmes and Boards in operational mode

Portfolios – Operational Boards In Place for each Portfolio

Strategic Delivery Director: Theresa Grant

David Oliver	Liz Elliott	George Candler	Graham Soulsby	Norman Stronach	Richard Ellis	Ian Vincent
Adult Social Care	Children's Social Care	Growth & Infra-structure	Revenues & Benefits	Housing	Corporate Services	Regulatory Services
Health & Social Care Integration	Education Services	Public Estates	Community & Leisure		Customer Contact & Digital	Environ-mental Services

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Design phase

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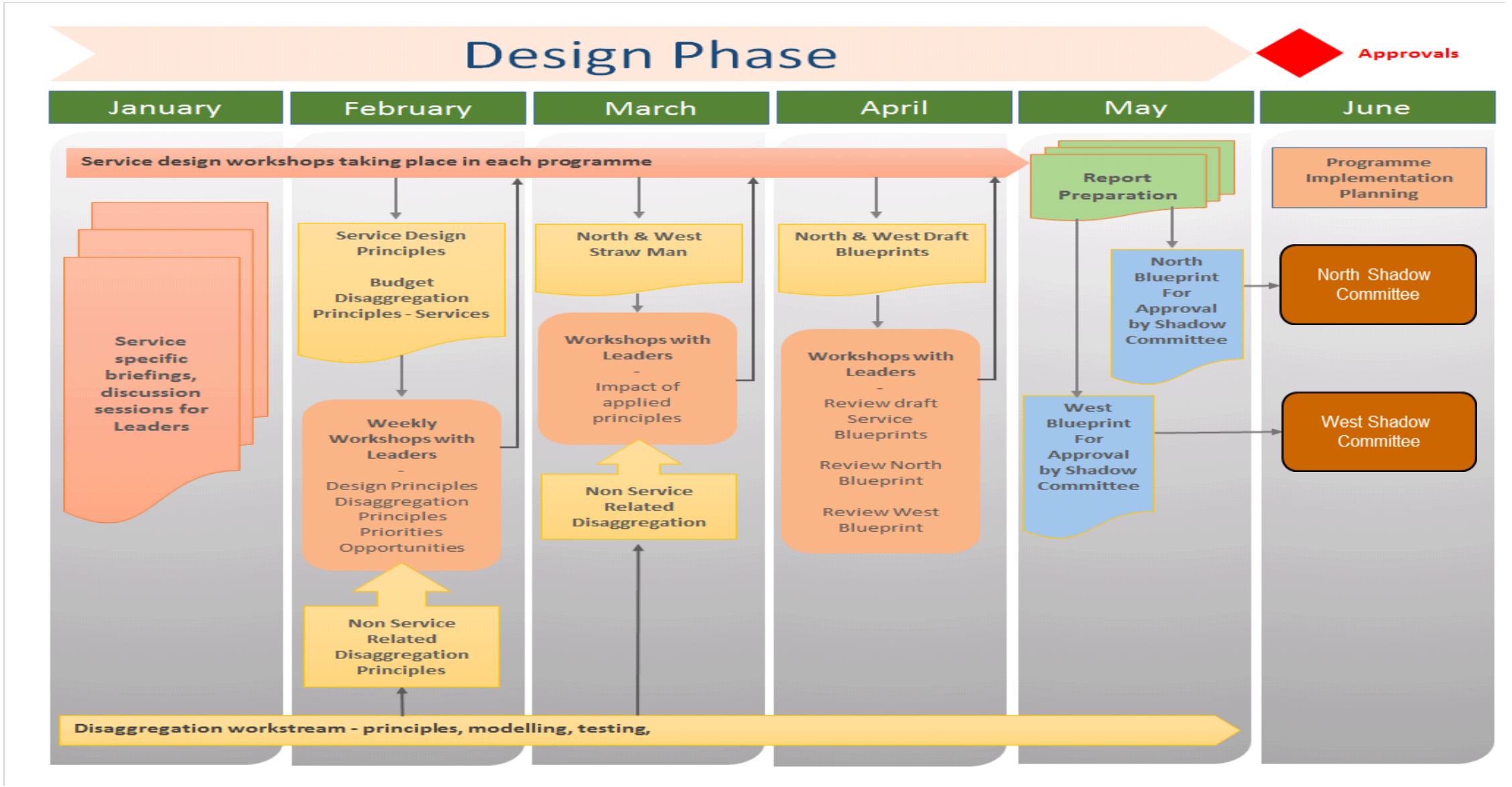
Key stages of Design phase

Discovery	Design	Delivery Planning	Implementation	Stabilisation



Outputs from the design phase

Straw-Man
North and West

An iterative design step

Simple draft proposal drawn up to...

Stimulate discussion

-

Draw out disadvantages

-

Provoke the generation of better proposals

-

Test affordability

-

Avoid wasted work by ensuring concepts are understood and agreed by decision makers

Blue-Print
North and West

An iterative design stage

Built on the basis of the concensus reached at Straw-Man stage

-

A clear defined documentation of the new organisation.

-

The organisation structure

-

Staffing levels

-

Business Models

-

Costs, performance levels

-

Infrastructure

Requirements

Day One Must Haves

Safe and Legal Requirements

Should haves but not essential day 1

Projects to take forward

What we won't do

North Implementation Plans

West Implementation Plans

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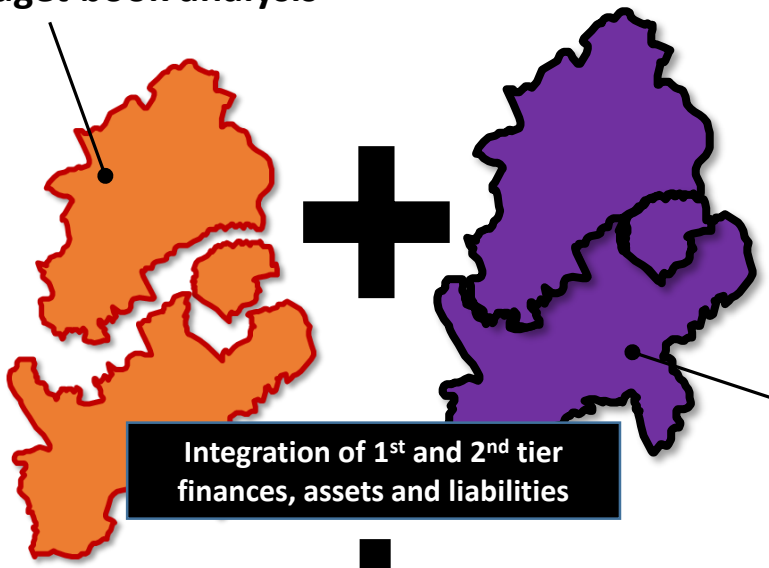
Disaggregation update

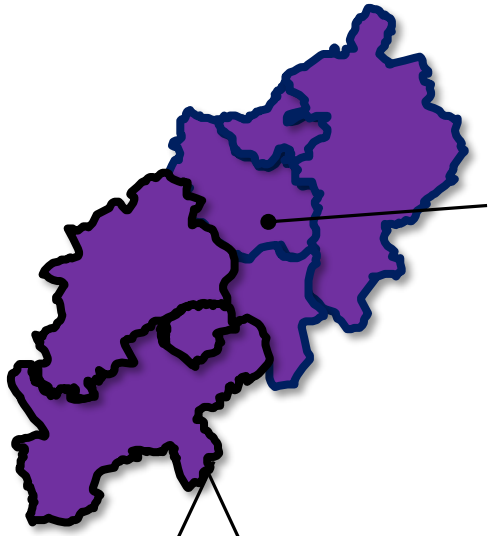
Process for delivering draft budgets
Baseline complete
Principles developed in design phase.

Aggregation of West budgets, assets and liabilities via MTFS and budget book analysis

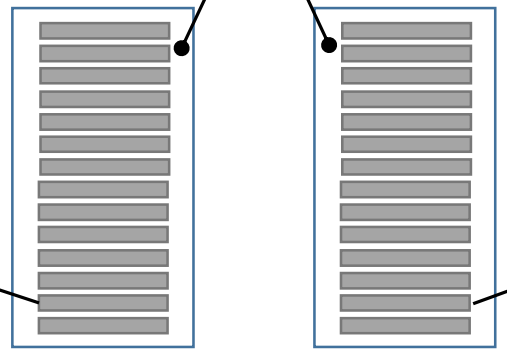


Integration of 1st and 2nd tier finances, assets and liabilities

Draft West Northamptonshire Unitary budgets and balance sheet

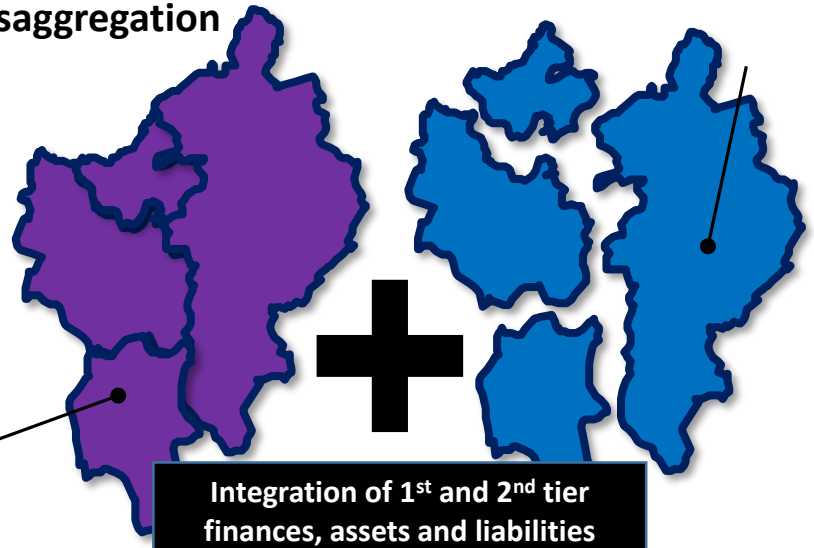


Disaggregation of NCC budgets, assets and liabilities through design phase and consensus to be reached on principles of disaggregation



Disaggregation percentage splits of NCC balance sheet and budgets created for West and North unitaries

Aggregation of North budgets, assets and liabilities via MTFS and budget book analysis



Integration of 1st and 2nd tier finances, assets and liabilities

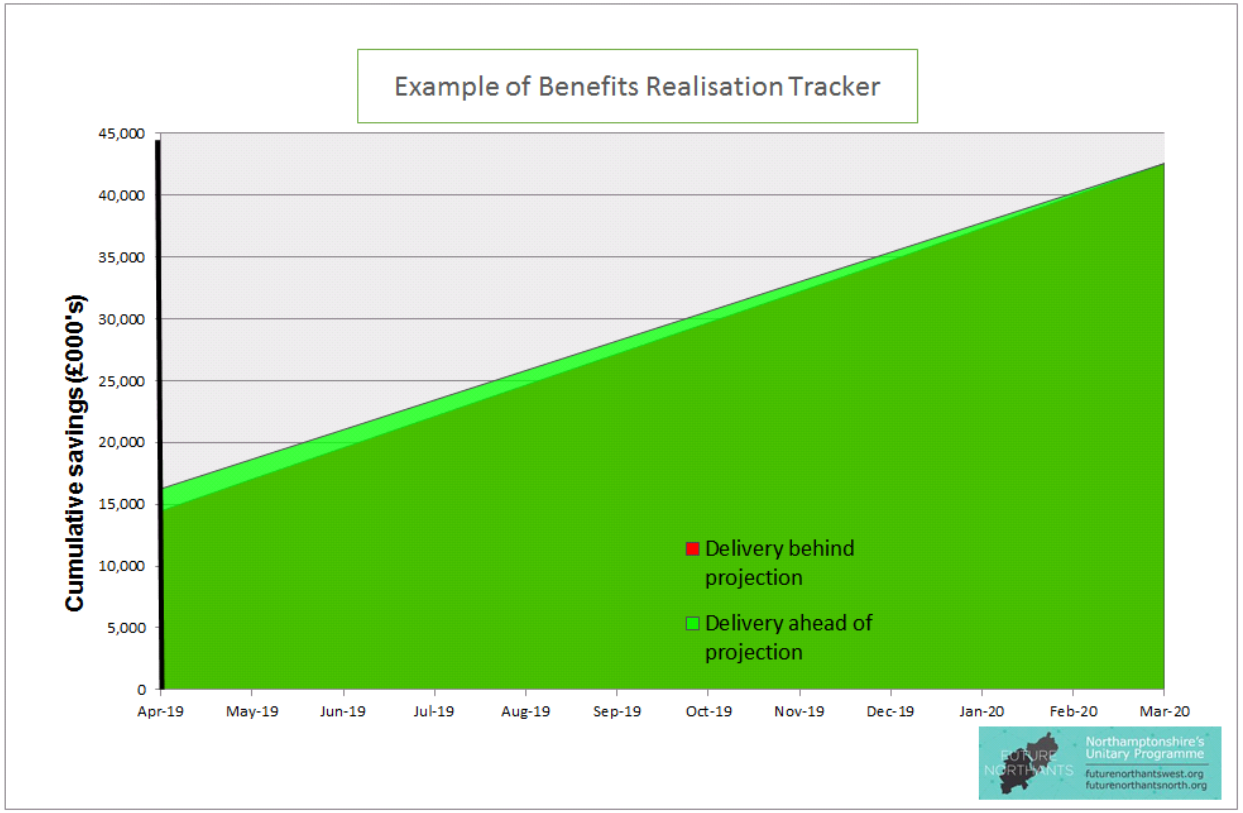
Draft North Northamptonshire Unitary budgets and balance sheet

Benefits realisation

Project level – includes business rates pilot projects

Financial benefits

- Methodology in place
- Validation in programmes by Finance leads (All 151 Officers)
- Coordinated by Finance Enabler Lead
- Development of profiles, dependencies, risks
- Dashboard reporting of actuals versus profile



Non-financial benefits

- Service baseline data
- Ability to measure delivered improvements
- Impact on service users
- Better value for money
- Cost avoidance

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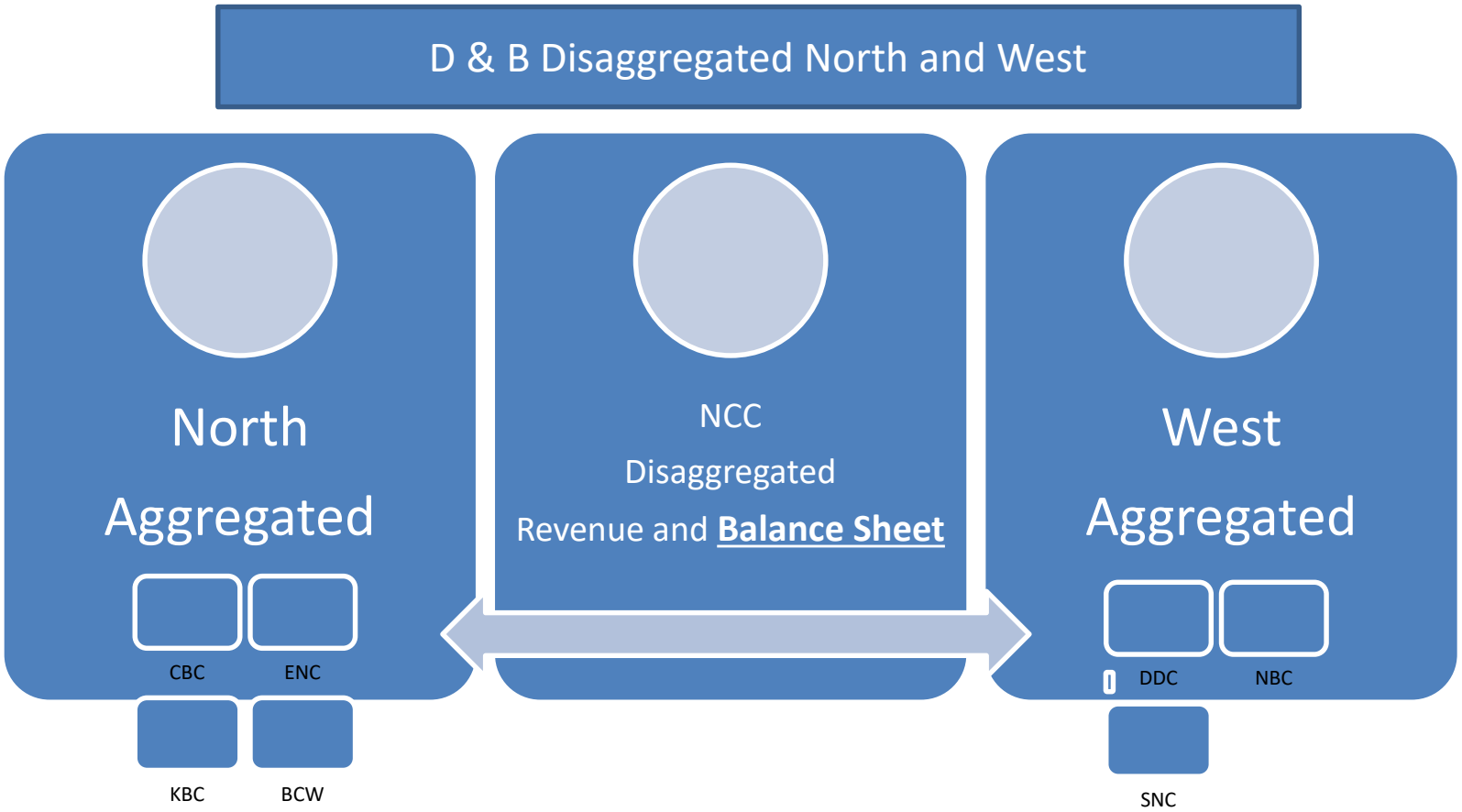
MTFS
Aggregation / Disaggregation



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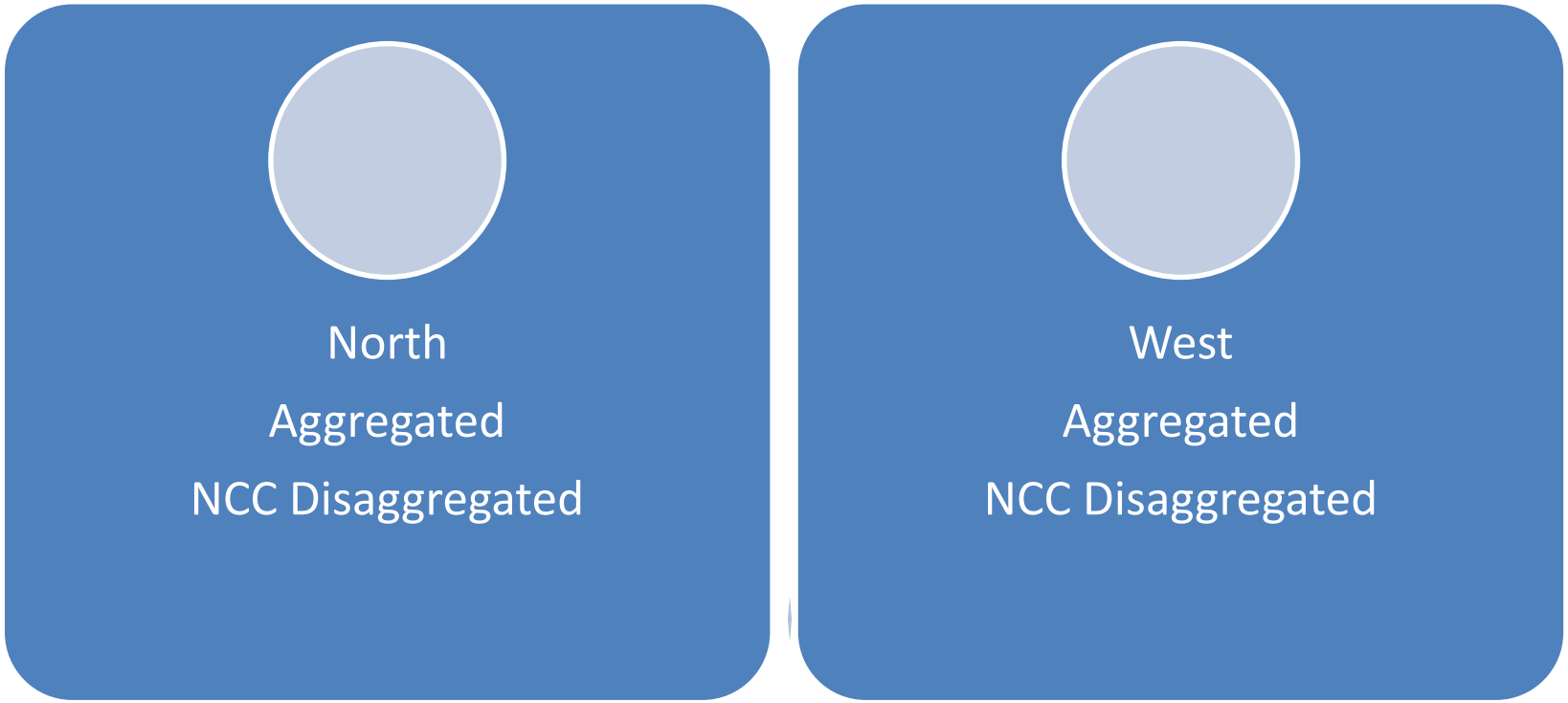
General Fund & Balance Sheet



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Communications and Engagement update

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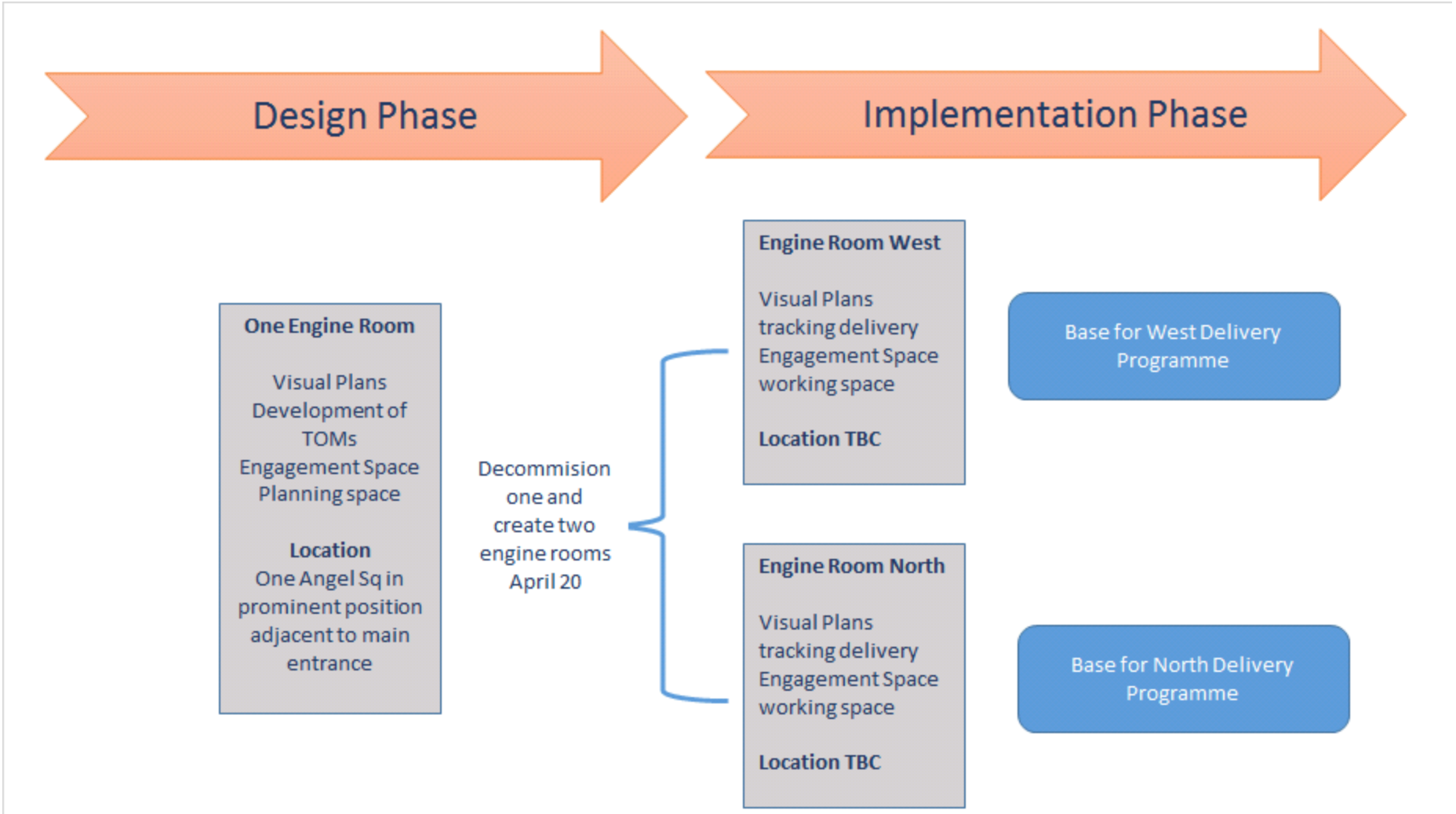
Approach to Engine Room



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- Communications leads assigned to each portfolio
- Supporting ongoing recruitment to Change Champions network
- Future Northants websites performing well with over 9,000 visits since launch
- LGA critical friend review took place in November
- Staff briefings in December
- Regular staff and member newsletters being scheduled to include programme and portfolio updates