

BOROUGH OF KETTERING

Committee	EXECUTIVE COMMITTEE	Item 12	Page 1 of 2
Report Originator	M Hammond	<i>Fwd Plan Ref No:</i> A19/011	
Wards Affected	All	16 th October 2019	
Title	COUNTYWIDE ACTION AGAINST HATE (CRIME) STRATEGY		

Portfolio Holder: Cllr Scott Edwards

1. PURPOSE OF REPORT

1.1 To seek approval to adopt the county wide Action Against Hate strategy.

2. INFORMATION

- 2.1. The Borough Council has previously been a signatory to countywide strategies aiming to tackle various types of crime. This draft strategy deals with hate crime and replaces an earlier strategy first adopted in 2015/16.
- 2.2 The attached strategy has been drawn up and adopted by the Northamptonshire Community Safety Board, (CSB) which is the community safety partnership for Northamptonshire, and on which the Council is represented by an Executive Director. Each agency member (as detailed in the appendix) of the CSB is being asked to adopt the strategy individually.
- 2.3 The attached strategy (**Appendix A**) represents more than just a refresh of the old strategy, it seeks to proactively identify hate crime victims, focus on prevention, followed by encouragement of reporting, stressing early intervention, improving the service to victims and understanding trends and causes better. There are over 30 strands of activity and a dozen statutory organisations to be signed up
- 2.4. An action plan and performance framework both need to be produced to ensure that the strategy is being effectively delivered and it is the role of the CSB to oversee and monitor the implementation work. An officer delivery group exists to ensure a continuous focus is applied by contributing agencies.

3. CONSULTATION AND CUSTOMER IMPACT

- 3.1 Stakeholder groups have been fully engaged in the development of the strategy and some are represented on the delivery group.

BOROUGH OF KETTERING

Committee	EXECUTIVE COMMITTEE	Item 12	Page 2 of 2
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4. **POLICY AND RESOURCE IMPLICATIONS**

- 4.1 This new strategy will influence and guide the Council's operational community safety work and affect most service units, especially public services and housing.

5. **LEGAL AND EQUALITY IMPLICATIONS**

- 5.1 The strategy aims to combat a strand of crime and anti-social behaviour which disproportionately affects minority groups and vulnerable individuals

6. **CLIMATE CHANGE IMPLICATIONS**

- 6.1 There are no direct climate change implications

7. **RECOMMENDATION**

- 7.1 The Committee is recommended to adopt the strategy.

Background Papers: Minutes and reports to the CSB

Date 25th September
Contact Officer Martin Hammond/John Kinloch