

BOROUGH OF KETTERING

Committee	STANDARDS ADVISORY COMMITTEE	Item A2	Page 1 of 2
Report Originator	Martin Hammond (Executive Director and Monitoring Officer)	<i>Fwd Plan Ref No:</i> -	
Wards Affected	N/a	29 th July 2019	
Title	CHANGES TO THE COUNCILLOR CODE OF CONDUCT		

1. **PURPOSE OF REPORT**

To seek approval for changes to the councillor code of conduct, to reflect the best practice recommendations from the Committee for Standards in Public Life

2. **INFORMATION**

- 2.1 At its last meeting, this Committee agreed to incorporate two changes to the member code of conduct, to reflect two best practice recommendations from the Committee for Standards in Public life. These were
- a) Best Practice recommendation BV1 which recommends that local authorities should include prohibitions on bullying and harassment in their member codes of conduct. This should include a definition of bullying and harassment supplemented with a list of examples of the sort of behaviour covered by such a definition.
 - b) Best Practice recommendation BV2 which recommends including provision in the member code of conduct requiring councillors to comply with any formal standards investigation and prohibiting trivial or malicious allegations by councillor against others.
- 2.2. The existing member code of conduct is reproduced in full in Appendix One, with track changes to the relevant parts of it to reflect these two recommendations.
- 2.3. Officers have relied on the ACAS guide on bullying and harassment at work and on the CIPD factsheet "Harassment and Bullying at Work" to inform, respectively, the definition of bullying and harassment and the examples of unacceptable behaviour.

3. **RECOMMENDATION**

The Committee is asked to agree the proposed changes, for full Council to adopt at its next meeting.

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Background Papers:

ACAS guide to bullying and harassment
at work

CIPD factsheet "Harassment and Bullying at Work"

Previous Reports/Minutes:

Standards Advisory Cttee 7th
May 2019

Date: 10th July 2019
Contact Officers: Martin Hammond.