

8. Appendix A – Issues for consideration within the SCO

		Note	Preference of NN Steering Group
1	ISSUES RELEVANT TO THE STUCTURAL CHANGE ORDER		
1.1	Name of the new authority	Default will be “North Northamptonshire	North Northamptonshire
1.2	Form of governance for shadow authority	<p>Leader + Implementation Executive. Number & composition of members will be determined by a mathematical formula by MHCLG Members may want to express a preference on numbers</p> <p>(MHCLG has confirmed that we can request a committee style shadow authority, but they strongly recommend against it)</p>	Leader & Implementation Executive
1.3	No of votes per twin hatters	<p>Should twin hatters have 2 votes on the shadow? (they do in Dorset, and it is probably the default position as they are representing two authorities and sometimes not the same area).</p>	2 votes for twin-hatters on the Shadow
1.4	Number of councillors on new authority.	<p>If the Boundary Commission cannot complete a review in time, potential to aim for 3 councillors for each electoral ward. (current thinking is a review could be completed on time).</p>	<p>As per meeting of NN steering Group 25 /10 3 members per existing NN NCC divisions</p> <p>78 in total</p>
1.5	Timing of Joint Committees	<p>Need to be in place in time to handle the recruitment of interim statutory officers and make recommendations to first meeting of shadow (alternative could be to delegate function to one authority’s appointments committee).</p>	To be confirmed: likely to be end of January

1.6	Who will be responsible for convening the first meeting of the shadow authority?	Need to specify which Chief Executive/ senior officer in SCO (Although in practice work of clerking committees then shared between councils)	Corby B.C Monitoring Officer
1.7	Do we want an order under s24 Local Government and Public Involvement in Health Act 2007?	This is the order that restricts spending/ new contracts/ disposal of assets from a certain date.	Yes – await advice / input of CFOs
1.8	Do we want an Overview & Scrutiny Committee?	According to MHCLG it is not compulsory but will ensure transparency	Yes
1.9	What form of Council do we want to be? District with County powers, or County with District powers?	Something of a sterile debate as the end result is the same.	County with District powers (subject to confirmation on election cycles by Cabinet office)
2	Issues to be determined by a Joint Committee or delegation of functions under s101 LGA 1972.		
2.1	Process for appointing interim officers for Shadow authority 1) Head of Paid Service, 2) Chief Finance Officer 3) Monitoring Officer 4) Returning Officer	Recruited from within existing authorities. Should there be some competitive process? Appointed from first meeting of shadow Note: Dorset had a competitive process. Ring fenced to current statutory officers who were invited to apply and then an interview process. They have made it clear there is no advantage to being the interim, different skills may be needed for the permanent appointment.	Recruit competitively from existing staff
2.2	Process for appointing permanent statutory officers after Shadow commences. 1) Head of Paid Service,	Head of Paid Service recruitment process - select recruitment consultancy - agree campaign - recruitment process	

	2) Chief Finance Officer 3) Monitoring Officer	<ul style="list-style-type: none"> - notice period, etc. - set salary scale for permanent appointments (or spot salary to be reviewed) <p>Good practice suggests whoever is appointed as interim CFO should continue in that role at least until vesting to avoid disruption to budget setting process.</p>	
2.3	Selection of Central Implementation Team (CIT)	<p>These are the Officers to work with the shadow authority.</p> <ul style="list-style-type: none"> - Process for selection (competitive application / interviews?) - how selected from different authorities, <ul style="list-style-type: none"> - When does process need to begin for them to be in place by April? - Process for back filling substantive roles? 	
2.4	Development of Constitution	Will need to agree contents to recommend to Shadow Authority for adoption at first meeting	