

## BOROUGH OF KETTERING

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<b>Report Originator</b>	Helen Edwards Head of Democratic and Legal Services	<i>Fwd Plan Ref No:</i>	
<b>Wards Affected</b>	None	25 <sup>th</sup> April 2018	
<b>Title</b>	<b>REVIEW OF COUNCILLOR LEARNING AND DEVELOPMENT POLICY</b>		

**Portfolio Holder: Councillor Lesley Thurland**

### **1. PURPOSE OF REPORT**

To seek approval of revisions to the Councillor Learning and Development Policy.

### **2. INFORMATION**

- 2.1 In 2007, Kettering Borough Council was the second local authority in the East Midlands Region to be awarded the Councillor Development Charter. For the Council to retain its Charter Status, it is required to be re-assessed every three years. Following re-assessment in 2011 and 2014 the Council was successful in retaining the Charter.
- 2.2 In order to retain its Charter status, the Council is required to regularly review its Councillor Learning and Development Policy. The policy was last reviewed in February 2015 and the revisions were approved by the Council's Executive Committee. At the last review, minor changes were made in respect of evaluation of training events and links between members' training and the council's priorities, aims and objectives.
- 2.3 At its meeting in January 2018, the Member Development Working Group recommended that, as full Council had originally approved the Councillor Learning and Development Policy in 2007, the reviewed document should be re-submitted to Council for endorsement in 2018. The revised document is attached as **Appendix A** with revisions marked.

### **3. CONSULTATION AND CUSTOMER IMPACT**

None.

### **4. POLICY IMPLICATIONS**

Reaccreditation of the Charter contributes to and provides external accreditation for the development and delivery of a comprehensive member training and support programme in accordance with Council policies.

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## 5. USE OF RESOURCES

- 5.1 Costs of reaccreditation of the Charter can currently be met from existing budget. If, however, there needs to be a sustained and significant reduction of resources in the next few years, then the corporate capacity to deliver and maintain this programme will need to be considered in that context.

## 6. RECOMMENDATION

The Member Development Group recommends that:-

- (i) the draft Councillor Learning and Development Policy (attached at Appendix A) be approved; and
- (ii) the revised Policy be circulated to all members and be made available on the Council's website.

### Background Papers:

Title of Documents:

East Midlands Regional Councillor Development Charter Standards.

### Previous Reports/Minutes:

Member Development Group minutes 9.1.18

Date: April 2018

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