

## Appendix 1 - Action Plan of sports facility needs for the Borough

**Table 1** – The table below lists a number of actions where evidence informs us that there is a definite need for now and if funding and land was made available then we know that they would increase participation in sport immediately. We also know that any growth in the Borough would exaggerate the demand on these facilities (objective 1)

Recommended action	Identified need	Outcome	Key partners & possible funders	Revenue implications	Rationale	Objectives met	2017 Update
<b>Table 1 – definite need for these actions to help increase sport participation</b>							
<b>1.1 Install improved floodlighting and CCTV at the Kettering athletics track and pitch</b>	Continued use of athletics track	Improved floodlighting and security resulting in increased participation	Kettering Town Harriers, UK Athletics, Parkwood Leisure	Increased income for Parkwood Leisure due to increased usage of the facility. Increased operational costs for Parkwood Leisure.	The site assessment revealed that floodlighting was required. This was also highlighted in the club questionnaire and subsequent club consultation. Floodlighting would enable the club to extend its operational hours and therefore accept new members, catering for the proposed growth in the Borough.	1,2,3,4,5,6,7	<p>Kettering Borough Council obtained planning approval for a floodlighting scheme to the athletics track during 2013.</p> <p>Funding for £68,000 was applied for and won via England Athletics. The floodlights were installed in 2016 and this has allowed the club to grow their club membership, their volunteer base and also extend their sessions into the winter months.</p> <p><b>Completed</b></p>
<b>1.2 Develop a regional gymnastics facility with at least a 25 year lease</b>	Secure the long term future of gymnastics	A long term home for Kettering Olympic Gymnastics Club that enables them to increase their membership and	Kettering Olympic Gymnastics Club, Northamptonshire Trampoline Academy, British Gymnastics and Jewson's	Increased income and reduced expenditure for Kettering Olympic Gymnastics Club.	The site assessment and club questionnaire revealed this as a priority. The National Governing Body questionnaire and subsequent conversations with the club support this. Co-location with the	1,2,3,4,5,6,7	<p>Kettering Olympic Gymnastics club are currently seeking a new home. Their lease with Jewson's is coming to an end (Jan 2019) and they are looking at similar if not bigger sites. A purpose built facility, also incorporating a trampoline club and martial arts / judo club should still</p>

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		participation			<p>Kettering Premier Judo Club should be considered by all parties. The Kettering Olympic Gymnastics Club is at capacity with a large waiting list. With a larger facility it would be able to accept new members and cater for the proposed growth in the borough.</p> <p>Gymnastics typically attracts females so the provision of an enhanced centre would help in addressing the low participation in sport by females.</p>		<p>be a high aspiration for the borough.</p> <p><b>Ongoing</b></p>

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<b>Table 1 – definite need for these actions to help increase sport participation</b>							
<b>1.3 Refurbish Weekley Glebe pavilion</b>	Improved pavilion facilities for adult football	A refurbished and extended facility at Weekley Glebe, which encourages weekday and out of season usage	Local football clubs and leagues, the Football Foundation, Northamptonshire Football Association, Buccleuch Academy, Northamptonshire County Council	Increased income and reduced expenditure for KBC Possible increased income and expenditure for the Buccleuch Academy	The site assessment and club questionnaires revealed this as a priority. The NGB questionnaire and subsequent conversations support this. Co-location at the Buccleuch Academy should be considered. Sport England's Market Segmentation data tells us that we have a lot of "Jamie's" living around Weekley Glebe pavilion. "Jamie" is attracted by adult 11 a-side football. Football can often attract males on a low income so the provision of an enhanced centre would help in addressing the low participation in sport by this group.	1,2,4,5,6,7	The old Weekley Glebe Pavilion was demolished in May 2013. New management arrangements have been agreed with Kettering Buccleuch Academy utilising their brand new changing rooms within the new pavilion. The pavilion is located within the Academies grounds.  <b>Completed</b>

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<p><b>1.4 Continue to support the England National Volleyball Centre and the development of other Elite sport</b></p>	<p>Use of Kettering Conference Centre (Arena Sports) for National/Elite sport competitions and training</p>	<p>A high profile sports facility in the borough with community access</p>	<p>Compass Group, Volleyball England, EMDA, NEL, other NGBs</p>	<p>Increased income for Compass Group</p>	<p>The site assessment revealed the potential for development of major competitions and elite training at the site. Volleyball England's Whole Sport Plan identified Kettering Conference Centre as their preferred location for their National Volleyball Centre. Part of the project includes sitting volleyball so the provision of this centre would help in addressing the low participation in sport by people with disabilities.</p>	<p>1,2,3,4,5,6,7</p>	<p>Kettering Borough Council has supported Volleyball England since 2009 and will be looking to support them until 2020.</p> <p>The National Volleyball Centre plays host to many of the major domestic and international volleyball competitions which take place in England throughout the year. It is also used as a central location to provide volleyball courses and the annual referee, coaching and higher education volleyball conferences as well as English National Squads training camps.</p> <p>The National Volleyball Centre has been recognised by volleyball's international federation the Fédération Internationale de Volleyball (FIVB) as a World Development Centre, making it the hub centre for European volleyball and Zonal Championships</p> <p><b>Ongoing</b></p>

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Recommended action	Identified need	Outcome	Key partners & possible funders	Revenue implications	Rationale	Objectives met	2017 Update
<p><b>1.5 Build a replacement leisure centre for Desborough - phase 1</b></p>	<p>Desborough Leisure Centre at the end of its life</p>	<p>A bespoke facility that includes 25 station fitness centre, 4 court sports hall and changing accommodation</p>	<p>CJC Developments, Parkwood Leisure, Desborough Town Council</p>	<p>Increased income for Parkwood Leisure. Reduced management fee from KBC to Parkwood Leisure.</p>	<p>An independent study into facility needs revealed this as a priority. The site assessment, club questionnaires and community questionnaire supported this.</p>	<p>1,4,5,6,7</p>	<p>Phase 1 was completed in 2012 and opened to the public in May 2012.</p> <p>Currently serves the population of the north of the borough. Membership of the gym has increased and user figures of the sports hall have increased.</p> <p><b>Completed.</b></p>

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<b>Table 1 – definite need for these actions to help increase sport participation</b>							
<b>1.6 Develop a regional judo facility with at least a 25 year lease</b>	Secure the long term future of judo	A long term home for Kettering Premier Judo Club that enables them to increase their membership and participation	Kettering Premier Judo Club, British Judo Association	Develop a regional judo facility with at least a 25 year lease	The site assessment and club questionnaire revealed this as a priority. Subsequent conversations with the club support this. Co-location with the Kettering Olympic Gymnastics Club should be considered by both clubs as should possible co-location with the boxing club and martial arts clubs. The existing judo facility is at capacity and is only available for judo on a limited number of days each week. With a larger facility it would be able to accept new members and cater for the proposed growth in the borough.	1,2,3,4,5,6,7	British Judo no longer has aspirations for regional facilities. This is due to Sport England funding being reduced.  Kettering Premier Judo Club have moved into new premises which are no longer shared with other organisations. This allows the club to expand their club nights and also for the equipment to be permanently in situ.
							<b>Completed.</b>

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**Table 2** – The table below lists a number of actions where evidence informs us that there is a need for now and if funding and land was made available then we would need a further feasibility study to be sure that these actions would continue to increase participation in sport in the future.

Recommended action	Identified need	Outcome	Key partners & possible funders	Revenue implications	Rationale	Objectives met	2017 Update
<b>Table 2 – need for now for these actions but would need a further feasibility study</b>							
<b>2.1 Retain a boxing facility and investigate the development of a multiuse martial arts centre</b>	Insufficient facilities for the development of boxing	An attractive and fit for purpose boxing facility. A proposal for a multiuse martial arts centre.	Amateur Boxing Association, Kettering School of Boxing, relevant martial arts NGBs and clubs	Increased operational costs and increased income for KBC. Increased income for clubs through membership	The site assessment and club questionnaire revealed this as a priority. Subsequent conversations with the club support this. Co-location with the Kettering Premier Judo Club should be considered by both clubs as should possible co-location with other martial arts clubs. The existing boxing facility is at capacity and is only available for boxing on a limited number of days each week. With a larger facility it would be able to accept new members and cater for the proposed growth in the borough. Boxing can often attract males on a low income so the provision of an enhanced centre would help in addressing the low participation in sport by this group.	1,2,3,4,5,6,7	A boxing facility has been retained and improved within Kettering and a new boxing club has been established in Burton Latimer.  Investigations for a purpose built facility are still ongoing.  <b>Ongoing</b>

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Recommended action	Identified need	Outcome	Key partners & possible funders	Revenue implications	Rationale	Objectives met	2017 Update
<p><b>2.2 Develop junior football academies at North Park, Burton Latimer and Desborough</b></p>	<p>Insufficient facilities for junior football</p>	<p>Development of facilities which are suitable for the growth of junior football</p>	<p>Desborough Junior Football Club, Burton Youth Football Club, the Football Foundation, the Weetabix Football League, Northamptonshire Football Association, respective Town Councils</p>	<p>Increased income for KBC, the Weetabix Football League, Parkwood Leisure and management of Burton Park Country Club. Increased expenditure for all of the above.</p>	<p>The site assessments and club consultation revealed this as a priority. The National Governing Body questionnaire and subsequent conversations support this. The existing football facility at North Park is at capacity. With a larger facility it would be able to accept new members and cater for the proposed growth in the borough.</p>	<p>1,2,4,5,6,7</p>	<p>Weetabix League continue to successfully operate from North Park, Kettering</p> <p>Desborough Junior Football Club successfully operates from the new Leisure Centre at Ironwood Avenue. A new changing facility was installed in 2014.</p> <p>Desborough Junior FC has grown since</p>



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							<p>moving to the new leisure centre and will be expanding to play at Desborough Recreation Ground in 2017.</p> <p>Burton Park Wanderers are still playing at Burton Park Country Club and are looking at developments their changing rooms.</p>
<b>Table 2 – need for now but would need a further feasibility study</b>							
<b>2.3 Improved changing accommodation and disabled access to Kettering Rugby Club</b>	Secure the long term future of rugby	Improved facilities to increase participation among females and people with a disability	Kettering Rugby Club, Rugby Football Union	Increased income for Kettering Rugby Club	The site assessment and club questionnaire revealed this as a priority. The NGB questionnaire and subsequent conversations support this. The existing rugby facility is at capacity. With a larger bespoke facility it would be able to accept	1,2,5,6,7	Kettering Rugby Club has improved their changing accommodation, showers and access. In 2018 they will be having a female only changing room and

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					new members and cater for the proposed growth in the borough.		showers.  In 2019 they are looking at putting in an adaptable lift.
<b>2.4 Develop a type 3 rugby facility with at least a 25 year lease</b>		A long term home for Kettering Rugby Club that enables them to increase their membership & participation	Kettering Rugby Club, Rugby Football Union	Increased income for Kettering Rugby Club		1,2,5,7	The club currently have a 47 year lease on their home ground. They would like to expand it to 99 years to safeguard the future of the club.  Currently over achieving as a Level 2 club and close to achieving Level 3 status. Floodlit pitches are needed for Level 3.
<b>2.5 Increase the waterspace at Kettering Swimming Pool</b>	Insufficient swimming pool space	A high profile sports facility in the borough with community access	A completed feasibility study into the extension of Kettering Swimming Pool to address the	Amateur Swimming Association, Parkwood Leisure	Kettering has considerably less theoretical waterspace than the national, regional and county average. The site assessment, club	1,2,5,6,7	A Task and Finish Group has been set up to look at future swimming pool provision. In the

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			deficit of water space in the borough An improved town centre offer		questionnaire and community questionnaire support the theoretical need for more waterspace in the town centre. NGB consultation and the Sport England Facilities planning model provide further evidence but there is still a need to conduct a detailed Sport England facilities planning model run factoring in the proposed growth. The existing swimming pool is approaching capacity and due to competing demands is only available for casual use on a limited number of days each week. With a larger facility it would be able to accept new users and cater for the proposed growth in the borough.		meantime, Kettering Swimming Pool has undergone some refurbishment work: a new stretch ceiling, new lighting fitted, as well as a new water pump. Areas have also had a deep clean, with new seating installed in the pool area. Waterspace remains the same as previously identified.  <b>Ongoing</b>
<b>Table 2 – need for now but would need a further feasibility study</b>							
<b>2.6 Build a replacement leisure centre for Desborough - phase 2</b>	Desborough Leisure Centre at the end of its life	Development of the facility to incorporate three glass backed ASB squash courts, changing accommodation for junior	CJC Developments, Parkwood Leisure, Desborough Town Council, England Squash, Parkwood Leisure,	Increased income for Parkwood Leisure. Reduced management fee from KBC to Parkwood	The site assessment, community questionnaires and club questionnaires revealed this as a priority. The NGB questionnaires and subsequent conversations support the development of the facility mix detailed above. Sport	1,2,3,4,5,6,7	Phase 2 may be included in Desborough North S106. Timescales are in the long term.

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		football and a regional archery centre.	Desborough Squash Club, Desborough Youth Football Club, the Football Foundation, Northamptonshire Football Association	Leisure. Increased income for Desborough Squash Club.	England's Market Segmentation data indicates that "Tim" is our dominant segment and tells us that squash appeals to "Tim".		
<p><b>2.7 Encourage cricket clubs to develop improvement schemes and pursue external funding</b></p>	<p>Modernisation of cricket facilities</p>	<p>Improved facilities at cricket clubs, particularly Rushton, Barton Seagrave, Geddington and Pytchley</p>	<p>England &amp; Wales Cricket Board, cricket clubs, Northants ACRE</p>	<p>Increased income for successful cricket clubs</p>	<p>Site assessments revealed this as a priority.</p>	<p>1,2,5,6,7</p>	<p><b>Rushton CC</b> The club would like to improve and renovate their changing and shower facilities. Also the club house has no accessible toilet for people with disabilities.</p> <p><b>Geddington CC</b> are seeking planning permission and to secure funding for improved facilities to the village hall.</p> <p><b>Pytchley CC</b> Still have poor</p>

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							<p>facilities and may find it difficult to attract major external investment due to the club not having a long lease on the land or being able to show growth within their club. KBC could possibly support with small capital investment if match funding was present. The club would also need to have the correct procedures in place to attract funding.</p>
<p><b>2.8 Support the development of a 3<sup>rd</sup> generation synthetic turf pitch in Kettering</b></p>	<p>Synthetic turf pitches</p>	<p>A new 3<sup>rd</sup> generation synthetic turf pitch to increase participation in sport</p>	<p>Tresham College, the Football Foundation, Northamptonshire Football Association</p>	<p>Increased income and expenditure for Tresham College.</p>	<p>The site assessment revealed this as a priority. The NGB consultation and subsequent conversations support this.</p>	<p>1,2,5,6,7</p>	<p><b>Tresham College</b> has a 3G pitch for hire.</p> <p><b>Kettering Buccleuch Academy</b> and Kettering Science Academy have</p>

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							<p>also installed new 3G pitches.</p> <p><b>Desborough Leisure Centre</b> will be installing a new 3G pitch in September 2017.</p> <p><b>Desborough Town F.C.</b> Have aspirations to have a new 3G facility. The growth of Desborough could sustain a new 3G in the area.</p> <p>Kettering is at its peak for 3G pitches to attract Football Foundation funding.</p>
<b>Table 2 – need for now but would need a further feasibility study</b>							
<p>Encourage village hall owners to secure external funding</p> <p><b>2.9 The Centre @</b></p>	<p>Enhanced use of village halls</p>	<p>Greater use of village halls for sport</p>	<p>Relevant Parish Council and village hall committee, Northants ACRE</p>	<p>Increased income for parish councils and village hall</p>	<p>The site assessments and community questionnaires revealed this as a priority. Sport England's Market Segmentation data tells</p>	<p>1,2,5,6,7</p>	<p><b>2.9 The Centre @Mawsley.</b></p> <p>New LED lights have been fitted</p>

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<p><b>Mawsley – upgrade of main hall lighting and storage</b></p> <p><b>2.10 Broughton Village Hall – storage and changing facilities</b></p>				committees	<p>us that we have more “Elsie and Arnolds” than the national, regional and county average. “Elsie and Arnold” are most likely to take part in gentle affordable exercise, the kind that tends to take place at village halls. Many existing village halls are at capacity and are only available for sport on a limited number of days each week. Improved facilities would be able to accept new users and cater for the proposed growth in the borough. Village Halls can often attract over 60s into sport and recreation so the provision of enhanced centres would help in addressing the low participation in sport by this group.</p>		<p>and a new badminton club has started. Storage still remains an issue</p> <p><b>2.10 Broughton Village Hall</b> Broughton Community Association is currently applying for planning permission to extend and refurbish the changing rooms, increase storage and increase the size of their hall. Section 106 funding has been allocated and the Community Association are looking to apply for external funding such as Landfill Funding, as well as internal fund</p>

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<p><b>2.11 Barton Seagrave Community Centre – new floor</b></p>							<p>raising.</p> <p><b>2.11 Barton Seagrave Community Centre</b></p> <p>Through a Section 106 agreement. Barton Seagrave village are acquiring a brand new community centre. The centre will have one full sized badminton court. Due to be opened autumn 2017</p>
<p><b>2.12 Wilbarston Village Hall – storage, changing facilities and disabled toilet</b></p>							<p><b>Wilbarston Village Hall.</b></p> <p>Storage still remains an issue to develop further sports.</p> <p>They have added a new</p>



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2.13 Geddington Village Hall – upgrade changing facilities and heating							accessible toilet at the centre and the changing rooms are currently adequate for the demand.
<b>Table 2 – need for now but would need a further feasibility study</b>							
2.14 Develop the site at Desborough Football Club	Improved facilities for adult football	A refurbished facility which encourages players and spectators	Desborough Football Club, the Football Foundation, Northamptonshire Football Association, Desborough Town Council	Increased income for Desborough Football Club.	The site assessments and club questionnaires revealed these as a priority. The NGB questionnaire and subsequent conversations support this. Football can often attract males on a low income so the provision of an enhanced centre would help in addressing the low participation in sport by this group.	1,2,5,7	Desborough Town FC has undertaken major renovation of their changing facilities since 2014. The club has aspirations to renovate their stadium as this will attract more spectators to the club.  They also have aspirations to have a community 3G pitch.

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<p><b>2.15 Develop the site at Rothwell Football Club</b></p>		<p>A refurbished facility which encourages players and spectators</p>	<p>Rothwell Football Club, the Football Foundation, Northamptonshire Football Association, Rothwell Town Council</p>	<p>Increased income for Rothwell Football Club</p>		<p>1,2,5,7</p>	<p>Rothwell Town FC folded in 2012 and the land has been sold for housing. Section 106 funding has been accessed to improve changing facilities at Well Lane Community Centre, Rothwell.</p> <p>This will be completed in 2018</p>
<p><b>2.16 Develop the site at Burton Park County Club</b></p>		<p>Development of a facility which is suitable for the growth of adult football</p>	<p>Burton Wanderers Football Club, the Football Foundation, Northamptonshire Football Association, Burton Latimer Town Council, Burton Country Club</p>	<p>Increased income for the management of Burton Park Country Club</p>		<p>1,2,5,7</p>	<p>Kettering Town Football Club moved to Burton Park in 2013. In 2016 they signed a 25 year lease to remain at Burton Park.</p> <p>KTFC have been looking for a site on which they could construct a new</p>

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							stadium. KBC have been in discussion with them on this subject.
<b>Table 2 – need for now but would need a further feasibility study</b>							
<b>2.17 Support the development of a two court sports hall and fitness centre in Burton Latimer</b>	Sports facilities for Burton Latimer	A new two court sports hall in Burton Latimer	Burton Latimer Town Council	Dependant on management solution	The site assessment and Burton Latimer Town Council's own consultation revealed this as a priority. Sport England's Market Segmentation data revealed a dominance of people in Burton Latimer; who are attracted by activities which tend to take place in sports halls and fitness centres. The management options for a new facility would need to be explored. There is significant growth proposed for Burton Latimer and the provision of a two court sports hall would be able to accept new users and cater for the proposed growth in the borough.	1,5,6	The Borough Council has and is collecting developer contributions towards new leisure provision in or for Burton Latimer, and discussions are underway with the Town Council how that money might best be used.

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**Table 3** – This table highlights the indoor sports facility requirements for the Kettering East development to be provided by the S106 agreement

Recommended action	Identified need	Revenue implications	Objectives met
<b>Table 3 – indoor sports facility requirements for Kettering East development</b>			
<p><b>3.1 - 1,800 square metres of D2 Sport and Community Leisure use floor space shall be provided within the District Centre in Phase 1</b></p>	<p>Indoor sports provision in the district centre</p>	<p>Dependant on management arrangements</p>	<p>This development is some way of being delivered, but will appear within phase one of the urban extension, when the district centre is constructed.</p>
<p><b>3.2 - 600 square metres of D2 (assembly and leisure) floor space shall be provided across the 3 local centres. The floor space to be provided for Class D2 at the District and Local Centres shall be used for sports and community leisure uses only, and for no other purpose.</b></p>			