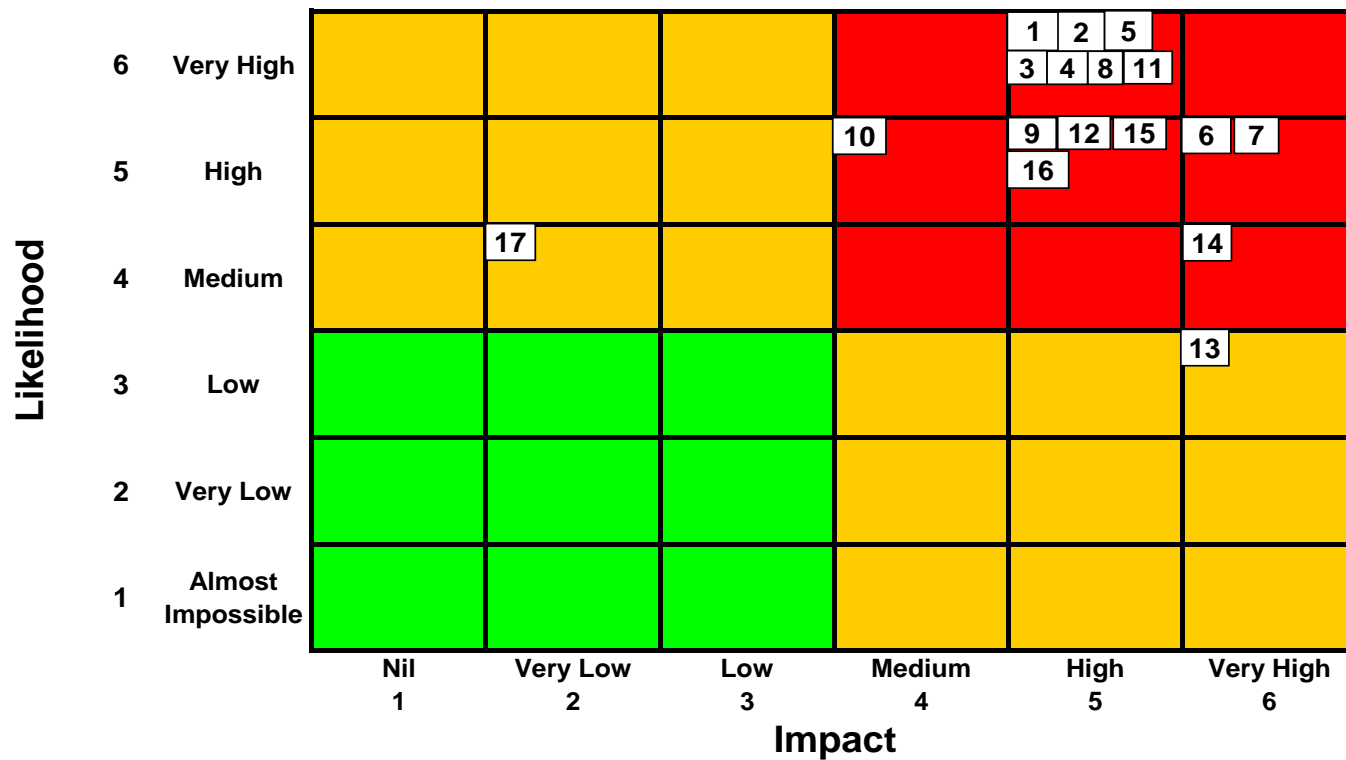
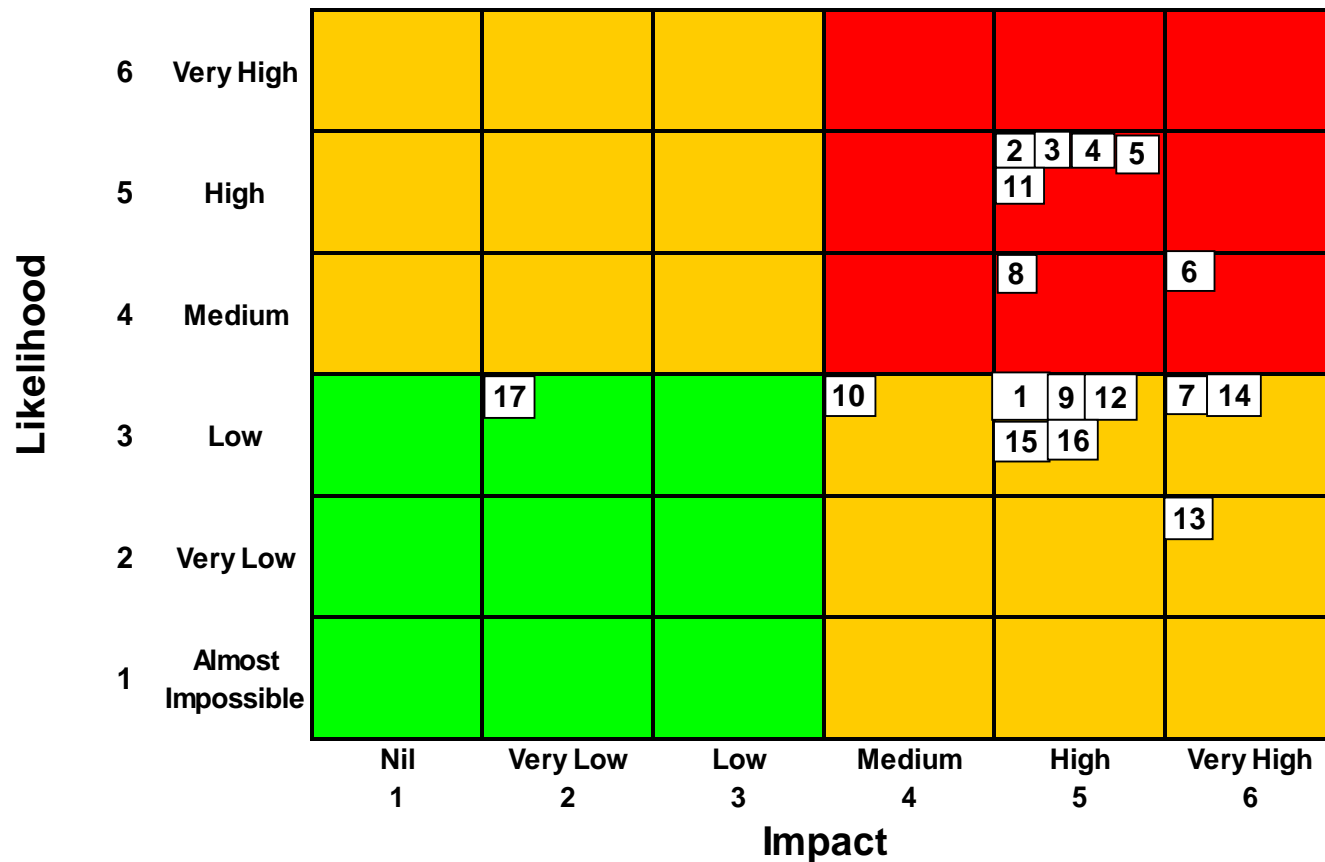


Kettering Borough Council - Risk Management Summary
Corporate Risk Profile
 Date refreshed November 2015

Gross Risk Level



Residual Risk Level



KBC STRATEGIC RISK REGISTER

Risk No.	Strategic Risk	Details	Risk Likelihood		Risk Impact	Actions to Improve Mitigation
			Gross	Residual		
1	Delivery of a balanced budget (up until March 2016)	The current economic condition's has resulted in decreased grant allocations from central government. As a consequence, the council has to use increasingly innovative means to balance its budget and also deal with political desire to restrict any future levels of council tax increase. The local government finance system changed significantly from April 2013 and this could have a major impact on the Council's financial strategy.	6	3 Mitigation factors include; ♦ MTFS ♦ Budget Delivery Framework ♦ Budget Containment Strategy ♦ Past record of delivery ♦ Staff morale and sign-up	5	N/A
2	Delivery of a balanced budget (post April 2016)	The next Comprehensive Spending Review is likely to cover the four year period 2016/17 – 2019/20 if the spending control totals for local government expenditure is reduced, this could have a major impact on the Council's financial strategy. It is also likely there will be significant changes to the financial landscape from 2020.	6	5 Mitigation factors include; ♦ MTFS (Lobbying) ♦ MTFS (swing-o-meter / sensitivity analysis) ♦ National group involvement (influencing)	5	Further review of Delivery Frameworks
3	External legislation changes particularly those arising from unforeseen or rapid changes in national policies	a. Impact of the localisation of council tax benefit b. Potential impact of other changes due to welfare reform c. Impact of employment legislation on policies d. Impact of the Living Wage e. Business Rates reform f. Housing and Planning Bill g. Energy subsidies h. Impact of reductions in Council Rents	6	5 Mitigation factors include; ♦ MTFS (Lobbying) ♦ National group involvement ♦ Creation of earmarked reserves Use of technical / professional advisers	5	N/A

A1 - Appendix C

Risk No.	Strategic Risk	Details	Risk Likelihood		Risk Impact	Actions to Improve Mitigation
			Gross	Residual		
4	Unexpected budget pressures (funding reductions elsewhere)	The challenging economic conditions have / are likely to result in other public sector providers cutting service budgets which could lead to pressure for the council to fill the funding gap that is left.	6	5 Mitigation factors include; ♦ MTFS ♦ Budget Containment Strategy	5	N/A
5	Delivery of major projects	The council has a very ambitious programme of projects (e.g., East of Kettering, Energy Park) which are both aspirational and challenging to deliver. They are stretching to deliver during normal economic conditions, extremely stretching in the current market conditions.	6	5 Mitigation factors include; ♦ Strong project management ♦ Use of technical / professional advisers ♦ Dedicated performance clinics ♦ Strategic approach	5	N/A
6	Ensuring corporate capacity	The council has ambitious objectives, projects and has developed a unique budget delivery framework that is currently standing the authority in good stead. To remain 'ahead of the curve' the council needs to ensure that it maintains corporate capacity to protect the council's position and to continue to deliver its priorities.	5	4 Mitigation factors include; ♦ Proper budget and service planning ♦ Budget Delivery Framework ♦ Maintaining corporate resources and capacity ♦ Strategic approach	6	N/A
7	Maintaining political focus and stability	To ensure that resources are properly deployed and used effectively and efficiently, maintaining political focus is very important	5	3 Mitigation factors include; ♦ Clear corporate objectives ♦ Service and budget planning process ♦ Council constitution	6	N/A

A1 - Appendix C

Risk No.	Strategic Risk	Details	Risk Likelihood		Risk Impact	Actions to Improve Mitigation
			Gross	Residual		
8	Ensuring effective governance arrangements	Good governance is at the heart of the correct and effective working of the council. This applies to compliance with legislation, member and officer behaviour and having a robust constitution. The introduction of Flexible Resourcing will require stronger governance arrangements	6	4 Mitigation factors include; <ul style="list-style-type: none"> ◆ Council Constitution ◆ Clear protocol's ◆ Statutory Officer roles ◆ Standards Committee arrangements ◆ Track record of dealing with issues ◆ Flexible Resourcing Working Group 	5	N/A
9	Maintaining staff morale	Staff are at the heart of our organisation and the council holds the belief that staff can provide the answer to the challenges that we face. Staff morale is vital to keep; <ul style="list-style-type: none"> ◆ Services running ◆ Deliver efficiency savings ◆ Improve the councils reputation 	5	3 Mitigation factors include; <ul style="list-style-type: none"> ◆ Full staff involvement ◆ Staff sessions ◆ Investors in People ◆ Culture ◆ Next Steps programmes 	5	N/A
10	Controlled Reputation Management arrangements	Ensuring that the reputation of the council is monitored and managed is important for any large organisation. Failure to do so could result in negative publicity and more importantly spending resources correcting the issue when it could have been avoided. Also includes the risk posed by comments on social media.	5	3 Mitigation factors include; <ul style="list-style-type: none"> ◆ Clear protocols ◆ Media strategy and protocols ◆ Monitoring arrangements ◆ Pro-active media approach ◆ Monitoring social media 	4	N/A

A1 - Appendix C

Risk No.	Strategic Risk	Details	Risk Likelihood		Risk Impact	Actions to Improve Mitigation
			Gross	Residual		
11	Minimising risks of partnership working	Proper arrangements are required to safeguard the council when it delivers services through joint / partnership arrangements to ensure that costs / liabilities and risks are understood and agreed from the outset. The cumulative impact of austerity measures over time increase the risks of partner organisations failing. In addition the changing focus of Registered Social Landlords increases the risk that they will no longer accept local authority nominations.	6	5 Mitigation factors include; <ul style="list-style-type: none"> ◆ Partnership audit ◆ SLA's and agreements ◆ Risk assessment of partners at the inception of the arrangement. ◆ Exit strategy in the event of partnership failure 	5	Central Register of all SLA's that are reviewed annually
12	Effective business continuity arrangements	The council needs to ensure that robust arrangements are in place for business continuity – especially in relation to IT systems / data / buildings	5	3 Mitigation factors include; <ul style="list-style-type: none"> ◆ Business Continuity Plans ◆ Partnership arrangements with neighbouring local authorities ◆ Work with external insurers 	5	Continued Development of the Business Continuity Disaster Recovery Plans
13	Effective emergency planning arrangements	The council needs to ensure that robust arrangements are in place for emergency planning purposes	3	2 Mitigation factors include; <ul style="list-style-type: none"> ◆ Emergency Plan ◆ Partnership arrangements with neighbouring local authorities ◆ Participation in mock exercises 	6	Monitoring of Emergency Planning Partnership arrangements

A1 - Appendix C

Risk No.	Strategic Risk	Details	Risk Likelihood		Risk Impact	Actions to Improve Mitigation
			Gross	Residual		
14	Health and Safety compliance	Keeping pace with the latest H&S requirements and practices is an important cornerstone of the councils work	4	3 Mitigation factors include; ♦ H&S Committee ♦ Dedicated H&S Team ♦ Working relationships with regulatory agencies and meetings ♦ Policies regularly reviewed and updated	6	Monitoring of Emergency Planning Partnership arrangements
15	Flexible and robust HR policies	Staff are the councils main resource, as such the council needs to ensure that it has up to date, flexible yet robust policies in place to deal with all aspects of employee management and relations.	5	3 Mitigation factors include; ♦ HR function ♦ Regular policy review ♦ Employment committee ♦ Union relations	5	N/A
16	Keeping pace with the demographic, social and economic changes	Keeping pace with the demographic and social changes and the impact this and decisions by other public sector bodies has on the Council	5	3 Mitigation factors include; ♦ MTFS ♦ Policy Reviews ♦ Consultations ♦ Housing Market Review	5	N/A
17	Physical Asset Risks ensuring KBC assets are maximised and well maintained	The Council needs to ensure that all its physical assets usage is being maximised	4	3 Mitigation factors include; ♦ Stock Condition Survey ♦ Capital Asset Management Team	2	On going review of Asset Utilisation to ensure assets are maximised